

remote work in metro atlanta since april 2020

At the start of the COVID-19 pandemic, Georgia Commute Options surveyed nearly 3,000 members of the Atlanta region's workforce to better understand their remote work experience.¹ Initial findings suggested remote work was a net positive, with growing demand for a new way to work in the future. As the pandemic endured, additional follow-up surveys uncovered data that point to evolving employee expectations for work post-COVID-19. The data also revealed an emerging need for more policies and resources for managers to lead hybrid teams effectively. This timeline illustrates key insights and trends that emerged over time.

Special thanks to our transportation management associations and to our survey participants who have contributed to this important research.

key findings

1

strong demand for a hybrid, flexible future

Employees want at least part-time remote work and more workday flexibility post-COVID-19.

2

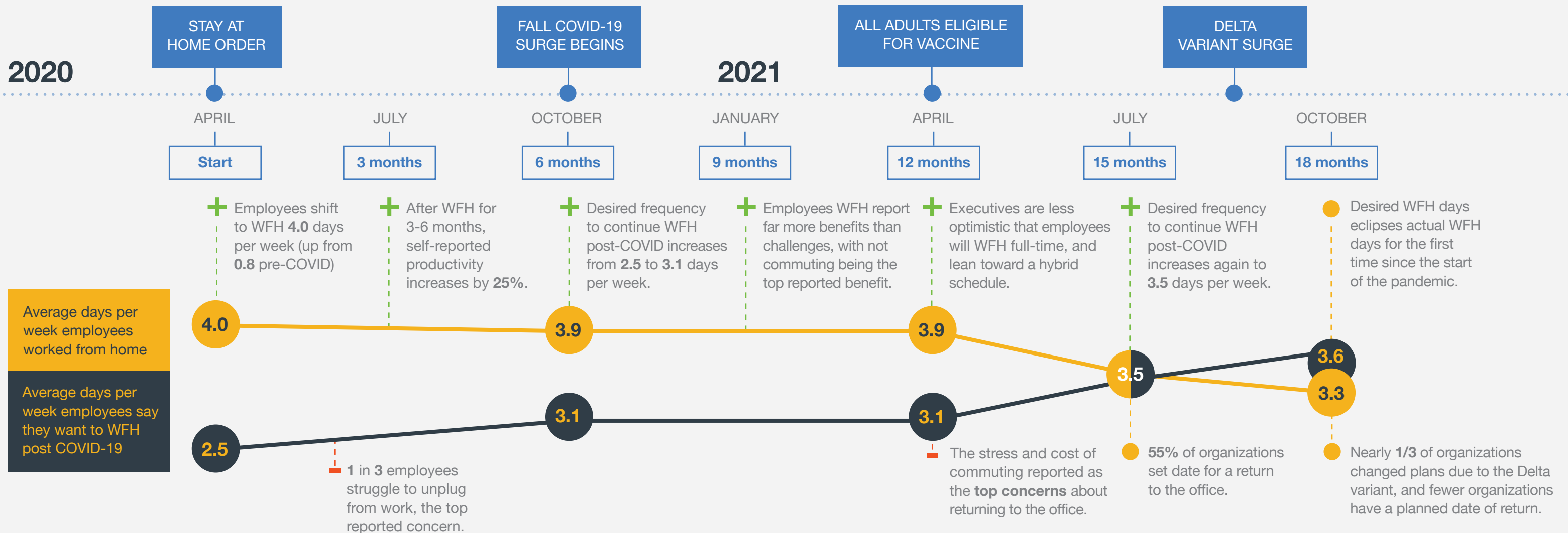
commuting a top barrier for in-office work

40% of employees reported that they will quit if required to be in the office 5 days per week.

3

return-to-office plans remain uncertain

In addition to variants, employees reported concerns about commuting and productivity.



¹ Georgia Commute Options conducted the Remote Work Survey in April 2020, with follow-up surveys in August 2020, October 2020, January 2021, July 2021 and October 2021.