

Get your employees out of traffic and get more done.



Compressed Work Weeks

Having a compressed work week program can increase productivity, reduce overhead expenses, cut employee commute costs and reduce commuter traffic by as much as 20%.

Examples of employers with successful programs:

- Cobb EMC
- State of Georgia
- Lathem Time
- Gwinnett County Gov't
- WellStar Health System

WHAT IS A COMPRESSED WORK WEEK?

Compressed work weeks enable your employees to work the same number of hours, but in fewer days.

EXAMPLE: 4 days/40 hours

Your employees work 40 hours in 4 days instead of 5

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
10	10	10	10	off

EXAMPLE: 9 days/80 hours

Your employees work 80 hours in 9 days instead of 10

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
9	9	9	9	8
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
9	9	9	9	off

What could an extra hour of work each day mean for your organization?

- You can offer extended business hours to serve clients
- Projects can be completed in an accelerated timeframe
- Reduces absenteeism
- Your staff can potentially avoid commuting at rush hour

Employer assistance to initiate compressed work weeks, provided at no cost.

- One-on-one consultation to assess opportunities and suitability
- Policy templates and guidance on structuring a program
- Assistance in rolling out a pilot program
- Evaluation and program refinement
- Support to bring your compressed work week program to scale

Which employers are benefiting from these programs and support?

- City of Milton's compressed work week policy allows expanded coverage times for some citizen services. There is more productivity, increased morale and fuel savings.
- Lockheed Martin has experienced significant energy savings because of its 9 day/80 hour work schedule. This gives employees every other Friday off and enables the company to close a portion of its facilities on those days.
- Lathem Time saves \$50,000 annually on energy costs due to their compressed work week program.