

# ways to redefine how, when and where work gets done

The future of work is flexible. Whether your workforce is remote, on-site or a combination of both, flexible work arrangements help attract and retain talent while ensuring job equity and accessibility.

## 1 work from anywhere

Telework leverages technology to allow employees to work outside the office. It can include working from home, a different office or in a co-working space closer to home.

## 2 flex the work schedule

This allows employees to customize the days they come in as well as the times they start and end work either daily or weekly, at the discretion of the employer.

## 3 compress the workweek

A compressed schedule provides employees with larger blocks of time off without losing productivity.

## Why FlexWork?

Here are **5 good reasons** to consider flexible work arrangements.

**75%** of traditional offices implemented /working on a remote work policy\*

### 1: Attract talent by offering great benefits

**Nearly two-thirds** of employees value work-life balance over pay and feel like remote/hybrid jobs improve that balance

### 2: Save money

Companies **save up to \$11K** for every employee working 2-3 days remotely per week in reduced rent, increased productivity, fewer days off work and lower turnover

### 3: Improve productivity

Increases productivity – Remote employees work **1.4 more days a month** than in-office employees

### 4: Curb turnover

Reduces quitting rates by **a third**

### 5: Support employee well-being

**Reduces commute-related stress** by 63%

## Working with GCO

We work with you to customize a plan to fit your business needs.



To discuss FlexWork options that meet your business goals, contact us at [info@gacommuteoptions.com](mailto:info@gacommuteoptions.com)

Fact Finding	Removing Barriers	Program Development	Implementation Support	Evaluation
Leadership, Manager & Employee • Interviews • Focus Groups • Surveys  Workplace Analysis	Best practices to overcome concerns  Custom presentations and materials for internal use  Research and data to support hybrid and flexible work arrangements	Custom policies, procedures and agreements  Consultation on • Technology needs • Workers' comp • Workspace • Hybrid scheduling	Manager and employee training  Pilots and scaling program expansion  Evaluation guidelines and strategies	Telework satisfaction survey  Program evaluation  Tune-up services (as needed)

\* Georgia Commute Options Remote Work Survey, October 2022.  
Sources: Forbes, Employee Benefits News, FlexJobs, Yahoo! News, Fortune